

**A to Z Quality Fencing LLC**  
**6510 Aurora Road, Suite C**  
**West Bend, WI 53090**  
**414-235-0173/262-626-2510**  
**[aaron@atozqualityfencing.com](mailto:aaron@atozqualityfencing.com)**  
**[www.atozqualityfencing.com](http://www.atozqualityfencing.com)**

## **Requirements for Employment**

**Job Description:** installer will be required to assist in all aspects of fence installation and preparation as a crew. Duties may include loading/ unloading trucks and materials, digging holes with various equipment. Using power tools and hand tools efficiently as well as welding from time to time (can train).

### **Required Qualifications:**

1. courtesy to customer
2. ability to relate to customers regarding installation particulars
3. read labels and follow written and verbal instructions.
4. abilities and desires to perform physical labors out doors. To maintain a steady pace of hard work during a 10 hr day, often during very hot or cold weather. To work some Saturdays.
5. ability to perform arithmetical calculations required for installation (read a measuring tape and level)
6. maintain clean driver license.
7. ability, or willingness to learn, to operate vehicles and machines such as auger, chain saw, cut off saw, pounder, and welder safely. As well as other power tools.
8. mobility for pushing, pulling, bending, and stooping.
9. lifts loads up to 80lbs.
10. ability to climb ladders to height 25 ft. Maintain a steady pace of hard working during a 10 hr day, often during very hot or cold weather.
11. Manual dexterity, with use of pliers, hammers and other hand tools.

**A to Z Quality Fencing Reserves the right to test for drug or alcohol abuse, trace of any unprescribed drug or alcohol is grounds for immediate termination. I understand all aspects described in fence installer position and if hired my continued employment is conditional on these aspects.**

**Signature: \_\_\_\_\_ Date: \_\_\_\_\_**