

A to Z Quality Fencing LLC
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Application for employment

You will be considered for all positions without regard to race, color, religion, weight, height, sex, national origin, marital status, veteran status, the presence of a non-job related medical condition, handicap, or any protected status required by law.

(please print)

Personal information:

Name (last, middle first): _____ Date: _____

Present address: _____ yrs @ address: _____

Home phone: _____ cell phone: _____

Social security number: _____ drivers license#: _____

Position you are applying for: _____ wage desired: _____

Are you under the age of 18: _____ if under 18 can you provide work permit: _____

Applying for Full-time _____ part-time _____ temp _____

Currently employed? _____

If employed why you do wish to change? _____

May we contact present employer? _____ If not why? _____

Ever applied or worked for A to Z? _____

Any experience in construction/ landscape industry? _____

What date can you start? _____ How did you learn of our company? _____

Have you been convicted of a felony in the last 7 yrs? _____

Will you agree to a back ground check? _____

To comply with laws concerning the employment of illegal aliens, can you provide proof of employability? (proof of citizenship or immigration status will be required upon employment)

Education

High school attended: _____ graduate? ____ Year? _____

Address: _____

College attended: _____

Address: _____

course of study? _____ Graduated? _____ Year? _____ Years completed? ____

Tech school attended: _____

Address: _____

course of study? _____ Graduated? _____ Year? _____ Years completed? ____

Other: _____

List professional, trade, business, or civic activities and offices held. You may exclude membership which would reveal sex, race, religion, national origin, age, ancestry, or handicap or any other protected status.

Military

Branch of service? _____ Rank upon release? _____

years in service? _____ Nature of duties? _____

Award or commendations received? _____

What specialized training did you receive? _____

Do you have reserve or national guard obligations? _____ If yes, please describe? _____

Employment history

List all employers starting with present or last including all part and full time jobs.

Employer: _____ Phone: _____

Address: _____

Beginning wage? _____ End wage? _____

Name of supervisor? _____ Reason for leaving? _____

Title and duties at beginning? _____

Title and duties at end? _____

Employer: _____ Phone: _____

Address: _____

Beginning wage? _____ End wage? _____

Name of supervisor? _____ Reason for leaving? _____

Title and duties at beginning? _____

Title and duties at end? _____

Employer: _____ Phone: _____

Address: _____

Beginning wage? _____ End wage? _____

Name of supervisor? _____ Reason for leaving? _____

Title and duties at beginning? _____

Title and duties at end? _____

Employer: _____ Phone: _____

Address: _____

Beginning wage? _____ End wage? _____

Name of supervisor? _____ Reason for leaving? _____

Title and duties at beginning? _____

Title and duties at end? _____

(use additional paper if needed)

References

Give the name, address and phone numbers of three references not related to you.

Name and occupation: _____

address: _____

phone: _____ Years known? _____

Name and occupation: _____

address: _____

phone: _____ Years known? _____

Name and occupation: _____

address: _____

phone: _____ Years known? _____

Special skills/qualifications

List any special skills you may poses or learned from another job such as use of tools, operating equipment. Certifications, special training?

Are capable of performing in a reasonable manner, the essential functions involved in the job or occupation for which you have applied?

I understand that if hired, my employment will be “at will” and that either I or the company may terminate the employment relationship at any time with or without cause. I further understand that this employment relationship may not be modified by verbal statements, customs, practices, or written documents unless such modifications are in writing and are signed by an authorized agent of the company.

Name (print): _____

Signature: _____

Date: _____

In connection with my application for employment, I authorize this prospective employer to contact any and all previous employers to discuss my employment history. I also authorize this prospective employer to get a copy of my driving record from Wisconsin and any other state held in past 5 yrs. I also authorize perspective employer to confirm any and all information supplied on this application. I certify that all information on this application is true and complete to the best of my knowledge. I also understand that if I am hired that at any time it is found to have false information on this application can be grounds for immediate dismissal. I also authorize this perspective employer to administer pre employment drug screening as well as back ground check. I understand that if hired any accident while on duty requires immediate drug screening failure to do so will result in immediate dismissal.

Name (print): _____

Signature: _____

Date: _____

Office Use Only - do not write in this area

Interviewed by: _____ date: _____

“at will” employment explained? _____

Hired? _____ Position? _____ Wage? _____

Starting date? _____

Driver’s information:

Name of applicant: _____ date: _____

Driver’s license # _____ state: _____ type: _____

expiration: _____

Driving experience (list all type of equipment used)

Type of equipment: _____ date from to _____ approximate # miles? _____

Type of equipment: _____ date from to _____ approximate # miles? _____

Type of equipment: _____ date from to _____ approximate # miles? _____

Type of equipment: _____ date from to _____ approximate # miles? _____

Accident record: any accident in the last 5 yrs.

1) Date: _____ type of accident: _____ Fatalities: _____

injuries: _____ tickets issued? (indicate what type)? _____

2) Date: _____ type of accident: _____ Fatalities: _____

injuries: _____ tickets issued? (indicate what type)? _____

3) Date: _____ type of accident: _____ Fatalities: _____

injuries: _____ tickets issued? (indicate what type)? _____

4) Date: _____ type of accident: _____ Fatalities: _____

injuries: _____ tickets issued? (indicate what type)? _____

Traffic convictions:

List all traffic convictions for the past 5 yrs.

Location: _____ date: _____ charge penalty: _____

Have you ever been denied a license, permit or privilege to operate a motor vehicle? _____

Have you ever been suspended or revoked? _____

If yes explain? _____

I understand that having a valid drivers license is a requirement for this job and if hired I will immediately notify A to z Quality Fencing of any traffic violations I receive. I also understand that if I do not maintain a valid driver's license or record enough tickets that I become an insurance risk that it grounds for immediate dismissal.

Name (print): _____

Signature: _____ Date: _____

Written statement:

Please provide a couple of paragraphs in your words about why you want this job, why you think you will be good at this job and where you like to see yourself in 5 yrs and then 10 yrs. Thank you for your application and I look forward to reviewing it.

Aaron Smith
Vice President
A To Z Quality Fencing LLC